
Fit 4 work in Germany

28. April 2015



**Dr. Anette Wahl-
Wachendorf**

Vicepresident of the
Association of German
Occupational Physicians
(VDBW e.V.)

Situation analysis 2013

- » Robust Data describing the problems of demographic change and challenges for chronically ill employees and their employer
- » MSDs not high on the political agenda. Instead high attention on depression
- » Every Germany has the right to receive occupational health services
- » Companies > 4.000 employees have occupational physician at their company plant on duty 24/7
- » 12.000 occupational physicians work in Germany with the aim to maintain the workability and to avoid work related health problems
- » Even though nearly each German citizen has health care coverage, still 18% of employees do not visit their GP but can enrolled in check up programs by occupational physicians

Fit for work approach in Germany

» Partners of the Coalition „Simply irreplaceable“



» 50 Supporters

- Payers & Pension funds
- Patient Organisations
- Companies
- Tradeunions



» Aims

- Getting **MSD** back on political agenda
- Describe system frictions between different social insurance partners
- Provide **concrete suggestions** in the discussion of two new law acts through think tank sessions (2013 – 2015)
- **Define common standards** how the impact von early intervention on enhanced workability should be measured (Consensus conference)

Summary of Activities in 2014

- Meetings with relevant MPs in March/April, November



Henke
(CDU)



Rüddel
(CDU)



Kühn-Mengel
(SPD)

- Political expert round table in the Bundestag to launch political recommendations in June (with MPs Henke, Rüddel and BMG-representative Beyer)



- Meeting in the BMG with division head Liebig in September advocating for inclusion of a new § 132f



Bundesministerium
für Gesundheit



- Draft Law on Prevention with § 132f issued in November

Political claims 2014

- Input for **Prevention Law:**
Implementation of a new § 132 f SGB V:

*In order to **strengthen the provision of low-threshold prevention/early detection measures and the role of occupational physicians as "health guides", a new § 132 f SGB V should be implemented with the Law on Prevention.***

*This paragraph should clearly set out that in addition to basic contractual medical care the **statutory health insurances conclude contracts with occupational physicians or their associations for health checks according to § 25 I SGB V.***

Achievements

- » MSDs are back in the political discussion
 - » “...in the context of demographic change especially chronic illnesses such as heart disease and **MSDs demand our full attention** “ Mr. Gröhe, Minister of Health in the Public hearing on the Law act on Prevention 20. March 2015
 - » **Disease management program on back pain** initiated – MoH started task for federal joint committee (G-BA) and IQWiG
 - » Role of occupational health physicians strengthened
 - » Earmarked & Increase of financial resources (2 €/Employee)
 - » Option for direct contracting with sick funds (§ 25 I)
 - » Consensus conference on the **standard for evaluation of workability**
 - » Abstract publishes (please visit Mrs. Amler in the hall in the break!)
 - » Full publication expected by end of 2015

Thanks for your attention.

BACKUP SLIDE

Data

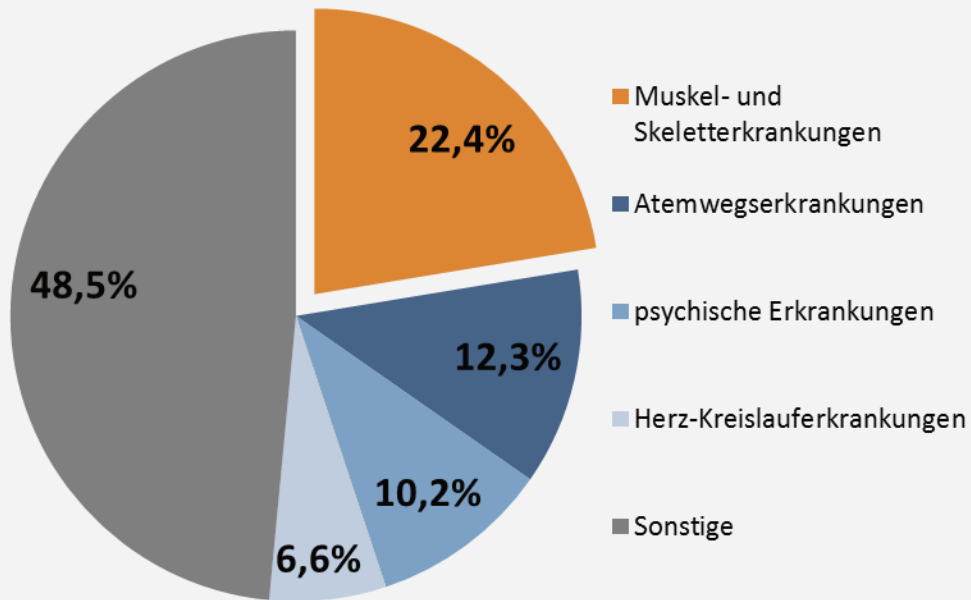


- » „**The survey of insured people**“, conducted regularly by the National Association of Statutory Health Insurance Physicians (KBV) provides information on the patient – physician relationship. It indicated that
 - » In 2014, **14 %** of insured people **did not see a doctor** during the past 12 months
 - » Data base on a telephone survey, randomly conducted, including 6.087 participants

KBV (2014). Versichertenbefragung
der Kassenärztlichen
Bundesvereinigung 2014 [Survey of insured people of the National Association of
Statutory Health Insurance Physicians]
http://www.kbv.de/media/sp/MHH_Studie_2014_Bericht_24072014.pdf

Relevance of Sick leave days in Germany*

460 Million Sick leave Days in 2011



2011

100 Million

Sick leave days were due to
musculoskeletal disorders

More than 50 % of all sick leave days are due to chronic illnesses

* Quellen für diese Auswertung: verschiedene Krankenkassenverbände: Pflicht- und freiwillige Mitglieder der Gesetzlichen Krankenversicherung mit Krankengeldanspruch, ohne Rentner und mitversicherte Familienangehörige. Sicherheit und Gesundheit bei der Arbeit 2011. Bundesministerium für Arbeit und Soziales/Bundesanstalt für Arbeitsschutz und Arbeitsmedizin 2013

Data

- » The current study „**structures of prevention**“ outlines the comprehensive configuration of the overarching prevention strategy focusing on the citizens. It shows that:
- » Around **78 %** of the target group of primary and secondary prevention measures **can be reached through the workplace**.
- » **67 %** of the interviewed would agree on a **health check or recommendations given by the company doctor**.
- » Data base on a market research with more than 1000 interviewees.



SHORTAGE OF SKILLED WORKERS & CHRONICALLY ILL AT WORK



Objective I

Fast access to diagnosis & therapy for chronically ill workers

Objective II

Network to top-decisionmakers, also non-traditional

Objective III

Strengthen AbbVie-reputation as reliable partner in healthcare



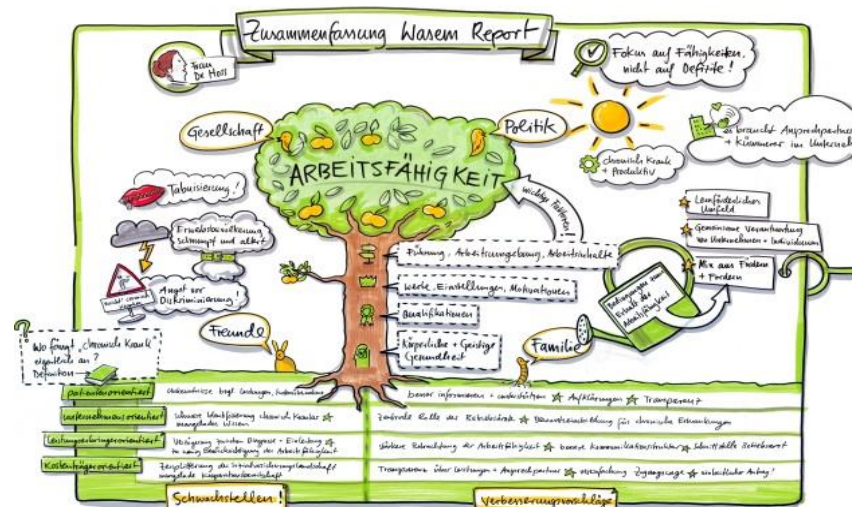
Kick-off in Berlin

90 participants from politics & self-administration agreed on developing policy recommendations on improving care for chronically ill workers.



SHORTAGE OF SKILLED WORKERS & CHRONICALLY ILL AT WORK

Over 25 representatives from patient organizations statutory sickness insurances and companies as well as healthcare professionals and experts on health discussed during the 1. workshop in the ruins of the auditorium of the Charité on June 26/27.



Recommendations

- 1) Financial incentives for GPs and statutory sickness insurances
- 2) Campaign on defeat of stigma
- 3) Faster access to treatment for patients

Outcome, Implementation & Achievement



Whitepaper

Including political recommendations to maintain workability

Politische Empfehlungen zum Erhalt der Arbeits- und Beschäftigungsfähigkeit von chronisch Kranken

Basierend auf Ergebnissen

- des Gutachtens „Arbeits- und Beschäftigungsfähigkeit vor dem Hintergrund des demografischen Wandels“ des Lehrstuhls für Medizinmanagement der Universität-Duisburg-Essen
- des politischen Fachgesprächs am 23. April 2013 in der Landesvertretung Rheinland-Pfalz in Berlin unter der Schirmherrschaft der Bundesministerin für Familie, Senioren, Frauen und Jugend, Dr. Kristina Schröder
- des ersten Werkstatt-Treffens der Initiative „Nicht zu ersetzen?!“ am 26. und 27. Juni 2013 in der Hörsaalruine der Charité Berlin
- individuell geführter Experten-Interviews

Implementation

Recommendations promoted at countless public events and in dialogues with top decisionmakers

Achievement

Core recommendations of whitepaper included in first draft of Prevention Law (Oct. 30th 2014)